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## The Advantages of Diversity in Construction

#### By Ron Dolive

Diversify more and prosper! The construction industry is experiencing changes in the workforce because more people are leaving the construction workforce than entering. This puts pressure on companies and contractors to find ways to attract construction skilled talent and make their organizations more competitive and productive. Research and reports show that embracing diversity in construction helps firms experience higher performance and increased profitability. Below, we examine some of the advantages that your company gets to enjoy by adopting diverse initiatives.

#### **More Talent**

How long do you have to look for the right construction skills when you offer a construction job? Do you always turn to the same pool of candidates hoping that luck will be on your side? Coming out of a painful recession has found the construction industry in great need of

talented tradespeople. The rough times forced many professionals to leave the field and never come back while the generation of baby boomers is steadily retiring. A great way to get a competitive edge in the industry is by turning to a diverse pool of talent. Women, millennials, and minorities are invaluable construction resources for skills.

#### **More Creativity**

It is said that the definition of insanity is doing the same thing over and over and expecting different results. The same applies when you use the same resources for every project. You receive similar points of view, thoughts, and suggestions for problems that need unique solutions. A great benefit of embracing diversity in construction is the ability to collect different perspectives and outlooks that increase creativity and improve problem solving. Hiring tradespeople with both strong construction skills and diverse backgrounds gives your firm a different mindset and multifaceted approach for the needs of your projects.



#### More Productivity

Every construction job needs a tradesperson with specific construction skills. Similarly, every project needs tradespeople with qualifications who work for the same objective—delivering the best

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IS SOLICITING COST PROPOSALS FROM NEW YORK CITY CERTIFIED, VENDEX APPROVED M/WBE CONTRACTORS AND VENDORS Construction Management Services for Brooklyn Bridge Park–Squibb Park

**Bridge Repair Project** NYC Parks and Recreation Contract

#### Bid Date: July 2019

Description of Project: The work under this contract consists of the full replacement of all nine (9) existing spans of Squibb Bridge in Brooklyn. The adjacent property address is 60 Furman Street, Brooklyn, New York. This work will include, but is not limited to, performing a site survey of the existing conditions, removing all nine existing spans of Squibb Bridge in a safe and efficient manner. Transport and disposing of all demolished materials from the existing spans. The bridge will be replaced with a new steel bridge designed by Arup. Coordination with demolition, electrical, carpentry, and other subcontractors as required, to complete the installation of the bridge. Work with fabricator and erector to coordinate installation of new bridge spans into place with minimum disruption of park activities. Fabricate, deliver, and install all nine (9) new steel spans at Squibb Bridge using existing concrete piers. Complete any closeout activities related to punch list, comeback work, permits, or other items required to bring the project to final completion.

#### **Bidding Dates and Opportunities Available:**

- The following packages will bid on or about June 1, 2019, awarded in July/August 2019: • Bridge Steel

  - · Stainless Steel Ornamental Hand Rails with Stainless Mesh
  - Fencing/Protection Package
  - · Carpentry Wood Decking (wood deck on the bridge)
  - Electrical (lighting on the bridge)

If you are interested in Turner Construction's prequalification process and bidding information on /achala\_c

GLXC IS WILLING TO ASSIST DBE SUBCONTRACTORS AND SUPPLIERS IN **OBTAINING ACCESS TO BONDS. LINES OF CREDIT AND INSURANCE.** 

FOR REQUESTS OR ASSISTANCE: Alexandra.Cann@GLXConstruct.com



## SBE OUTREACH SERVICES

With over 1.6 million businesses in our active database—the country's largest non-public diversity database—SBE sets the professional standard for diversity outreach across the nation. For more than three decades, we have served small businesses, prime contractors, and agencies-with proven results.

#### **Advertisements**

Placed in various Small Business Exchange Northeast digital publications each month, and at www.sbenortheast.com

Fax, Email, and Postal Solicitations Targeted mailings sent to businesses chosen according to your criteria

Live Call Center Follow-Up Telephone follow-up calls using a script of five questions that you define

#### **Computer Generated Reports**

Complete documentation that will fit right into your proposal, along with a list of interested firms to contact

#### **Special Services**

Custom design and development of services that you need for particular situations such as small business marketing, diversity goal completion, and agency capacity building

#### Call for more information: 800-800-8534





## **PUBLIC LEGAL NOTICES**

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jwachala@tcco.com and Lead Estimator Arkadiy Lyanski, 347-721-4898 or alyanskiy@tcco.com . Building the Future



## Lendlease Turner Joint Venture

is seeking MWBE & SDVOB firms for subcontracting opportunities on the

## Jacob K. Javits Convention Center Expansion Project



Owner: New York Convention Center Operating Corporation (New York, NY)

The Lendlease Turner Joint Venture (LLTJV) will construct 1.2 million additional square feet of space expanding the nation's busiest convention center. The LLTJV team is reaching out to New York State certified MWBE-SDVOB firms to cultivate significant participation on the project.

#### How To Get Involved:

LLTJV@moderntimesinc.com issues Notice of Interest (NOI) emails to all Lendlease Turner registered vendors notifying them of upcoming 1st tier opportunities on the project. Firms respond by clicking through the NOI to the opportunities that match scopes of work they perform.

### To Register as a Vendor with Lendlease Turner JV:

Note : All NYS Empire State Development certified MWBE/SDVOB vendors are already registered with LLTJV. Please contact us if your firm is not currently receiving LLTJV Notices of Interest by sending a note to: LLTJV@moderntimesinc.com

Get or Update Your Empire State Development MWBE & SDVOB Certificate:

LLTJV seeks Empire State Development certified firms for every 1st Tier Subcontract Opportunity.

Seeking to be certified or re-certified? Visit https://esd.ny.gov/mwbe-new-certification to learn more about eligibility, requirements, and how to get started. Have a question about certification? Call the Empire State Development MWBE Hotline: (212) 803-2414

To get in touch, please contact: LLTJV@MODERNTIMESINC.COM



IS SOLICITING COST PROPOSALS FROM NEW YORK STATE CERTIFIED M/WBE AND NEW YORK STATE SDVOB SUBCONTRACTORS AND VENDORS

Design and Construction of Accessibility Upgrades at 170th Street Station on the Jerome Line Project MTA NYCT Contract No. A-37150F Bid Date: August 8, 2019

#### **Description of Project:**

Accessibility upgrades at 170th Street Station on the Jerome Avenue Line (IRT) in the Borough of the Bronx-make the station accessible by complying with the 2010 Americans Disabilities Act Standards for Accessible Design, enhance customer experience at the station, make the station easier to navigate, and facilitate increased ridership on the NYCT system.

Major scopes of work include 1 new street to mezzanine elevator, 2 new mezzanine to platform elevators. 2 new street to platform stairways on the northeast and northwest corners of Jerome Avenue and 170th Street. Mezzanine vestibule extensions consisting of the demolition, modification, and replacement of existing steel framing and concrete. Removal and replacement of existing stairs. Platform level ADA boarding area improvements. Replacement of existing platform tactile warning mat. Demolition and replacement of platform edge in ADA boarding areas. Replacement/upgrades of existing electrical, fire protection, communications, and lighting systems.

#### Many bidding opportunities are available.

If you are interested in bidding on this project, please contact Skanska's Outreach Coordinator: Julia.Omanoff@skanska.com • EOE/M/F/Vet/Disabled

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IS SOLICITING COST PROPOSALS FROM NEW YORK STATE CERTIFIED M/WBE SUBCONTRACTORS AND VENDORS

SUNY Purchase Rehab High Temperature Hot Water (HTHW) System Phase 2 State University Construction Fund Contract No. 291014-00 Bid Date: July 30, 2019

#### **Description of Project:**

The work to be done under the contract, in accordance with the contract documents, consists of performing, installing, furnishing, and supplying all materials, equipment, labor, and incidentals necessary or convenient for the construction of SUCF Project No. 291014-00 titled "Rehab HTHW System Phase 2" and carrying out all of the duties and obligations imposed upon the contractor by the contract documents. The main features of the work shall include, but not be limited to the following:





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- Repaint the pipe bridge over Blind Brook · Modify the heating plant make-up water heater
- Replace the heating plant bearing water cooling tower
- Replace the heating plant controls:
  - Demolish and remove existing master control panel and associated field devices • Furnish and install a new master control panel, field devices, and control wiring
  - · Connect new controls to existing building management system
- Physical Education Building decentralization:
  - Furnish and install a fully-functional boiler plant in the Physical Education Building • Furnish and install domestic hot water heaters
  - · Demolish and remove abandoned equipment
- Replace the heating plant motor control center • Replace the variable frequency drives for heating plant pumps P-3 and P-4
- Many bidding opportunities are available.

If you are interested in bidding on this project, please contact Skanska's Outreach Coordinator: Julia.Omanoff@skanska.com • EOE/M/F/Vet/Disabled



INVITATION TO BID FOR M/WBE FIRMS TUTOR PERINI CORPORATION, AN EEO EMPLOYER

IS CURRENTLY SOLICITING COST PROPOSALS FROM QUALIFIED AND CERTIFIED M/WBE SUBCONTRACTORS, VENDORS, SERVICE PROVIDERS

CBTC 8th Avenue Line (59th Street to High Street) "B" Division (IND) Project in the Boroughs of Manhattan and Brooklyn MTA NYCT Contract No: S-48006

Bid Date: August 29, 2019

ALL QUOTATIONS ARE DUE BY CLOSE OF BUSINESS Friday, ugust 23, 2019. For further information concerning subcontracting and/or purchasing opportunities, and to register as a subcontractor or vendor, please respond to solicitations@tutorperini.com or contact Jackie Cotto at 914-739-1908. Come and join our team!



IS SOLICITING BIDS FROM MWBE SUBCONTRACTORS AND SUPPLIERS CERTIFIED WITH THE PORT AUTHORITY OF NEW YORK AND NEW JERSEY Rehabilitation of Structural Steel, Removal of Lead Based Paint, and Repainting the Underside of the Lower Level of the George Washington Bridge PANYNJ Contract No: GWB-244.112 Bid Date: August 7, 2019

Subcontracting opportunities include but are not limited to Bridge Bearings, Field Office, CPM Scheduling, Electrical, Lead and Asbestos Abatement, Civil General Contracting, Construction Engineering, Dumpster, Fencing, Fuel, Haul and Dispose, Miscellaneous Metals, MPT, Office Trailer Fit Out, Painting, Safety Boat, Signs, Structural Steel, Surveying, and Trucking. Please see contract documents for further opportunities.

Interested firms please contact john.papagiannakis@skanska.com • EOE/M/F/Vet/Disabled

T EVENTS FOR YOUR BUSINESS





**Boots to Business Reboot** 

Tuesday, August 13, 2019, 9:00 am–5:00 pm James J Peters VA Medical Center, Room 3D22, 130 West Kingsbridge Road, Bronx, NY Main Sponsor(s): US Small Business Administration, Arsenal Partnership

#### Contact: Amy Amoroso, 518-326-6328, aamoroso@arsenalpartnership.com Fee: Free; registration required

Sign up for Boots to Business Reboot, a free two-step training program about entrepreneurship for transitioning service members and their spouses. Participants receive an overview of business ownership as a career vocation, an outline and knowledge on the components of a business plan, a practical exercise in opportunity recognition, and an introduction to available public and private sector resources. Boots to Business is a component of the Department of Defense Transition Assistance Program and is sponsored by the SBA. The SBA was created in 1953 as an independent agency of the federal government to aid, counsel, assist, and protect the interests of small business concerns, to preserve free competitive enterprise, and to maintain and strengthen the overall economy of our nation.

Let's Complete the WOSB/EDWOSB Certification

Main Sponsor(s): US Small Business Administration, LaGuardia Small Business Development Center Contact: Man-Li Lin, 212-264-7060, man-li.lin@sba.gov Fee: Free; registration required

Join SBA specialists at this no-cost event for woman-owned businesses. SBA has issued a formal rule change for the WOSB/EDWOSB self-certification process. This is your opportunity to self-certify with the assistance of the SBA and SBDC. Act NOW (because you need about fourteen business days to get ready), then register at https://bit.ly/2WKd51O no later than August 2. You will need to bring all of the required documents to the event.

Insure Your Business with Confidence Friday, August 23, 2019, 10:00 am-12:00 pm Center for Women and Enterprise Central Massachusetts, 69 Milk Street, Suite 217, Westborough, MA

Main Sponsor(s): US Small Business Administration, Center for Women and Enterprise Central Massachusetts

#### Contact: 508-363-2300, info.CentralMA@CWEonline.org Fee: Free; registration required

In this workshop, you will learn how to effectively protect your business and personal assets by choosing appropriate and cost-effective insurance policy/ies. The session will provide you an overview of the various types of business insurance and how they may be critical to protecting your assets as a business owner. Learn how to compare plans and save money; questions to ask insurance brokers; which types of insurance apply to your business; how to best protect employees. This workshop is suitable for pre-start-up entrepreneurs, or those looking to revisit their insurance needs.

gether for rederal Sovernment Contra Thursday, August 15, 2019, 12:30 pm-3:30 pm LaGuardia Community College, 29-10 Thomson Ave, C Building, Suite C335, Long Island City, NY

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